

STATE OF RHODE ISLAND  
BEFORE STATE LABOR RELATIONS BOARD

In the MATTER of	x	
	x	
	x	
	x	
COVENTRY FIRE DISTRICT	Employer	x
- and -	x	
	x	CASE NO. EE-3448
	x	
	x	
INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS	Petitioner	x
AFL-CIO	x	

**CERTIFICATION OF REPRESENTATIVES**

Pursuant to a Consent Election by and between the Coventry Fire District and the International Association of Fire Fighters, AFL-CIO  
the Rhode Island State Labor Relations Board held an election on May 31, 1989,  
by secret ballot of all fire fighters  
including the Chief, Secretary to the Chief and the Tax Collector, employed  
by the Coventry Fire District.

On the basis of the election of said employees as aforesaid, the International Association  
of Fire Fighters, AFL-CIO  
has been designated by a majority of said employees of the Coventry Fire District  
as their bargaining representative.

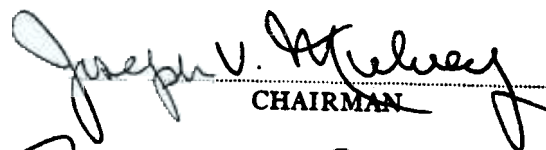
The Rhode Island State Labor Relations Board by virtue of and pursuant to the powers vested in said  
Board by 28-7-16, General Laws of Rhode Island, 1956, it is hereby:

CERTIFIED, that the International Association of Fire Fighters, AFL-CIO  
has been designated and selected by a majority of ~~the~~ all fire fighters including the  
Chief, Secretary to the Chief and the Tax Collector, employed by the  
Coventry Fire District

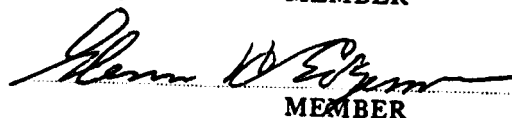
as their sole representative for the purpose of collective bargaining and that pursuant to the provisions of  
28-7-16, (1) of the Act, the International Association of Fire Fighters, AFL-CIO

is the exclusive bargaining representative of said employees for the purposes of collective bargaining with re-  
spect to rates of pay, hours of employment and other conditions of employment.

RHODE ISLAND STATE LABOR RELATIONS BOARD

  
CHAIRMAN

  
MEMBER

  
MEMBER

  
MEMBER

Dated: Cranston, R.I.  
June 16, 1989

TO: Coventry Fire District  
International Association of  
Fire Fighters, AFL-CIO

